



Affirmative Action/Equal Opportunity Employer

The American Friends Service Committee is a Quaker organization that promotes lasting peace with justice, as a practical expression of faith in action. Drawing on continuing spiritual insights and working with people of many backgrounds, we nurture the seeds of change and respect for human life that transform social relations and systems.

POSITION DESCRIPTION

TITLE: ArteVism Fellow

JOB CATEGORY: FELLOWSHIP

STATUS: Specific Term, Until August 30th, 2023

SUPERVISOR: Pan Valley Institute Program Director

REGION/UNIT: US West Region

LOCATION: Fresno Office, open to residents in surrounding areas such as Merced, Madera, Fresno, and Tulare

DATE APPROVED:

SUMMARY OF POSITION AND PRINCIPAL RESPONSIBILITIES

ArteVism Fellows for the Pan Valley Institute (PVI) are part of the Strengthening California's Central Valley Youth of Color Leadership through the Intersection of the Arts and Civic Engagement project.

The two ArteVism Fellows will collaborate with PVI alumni and area youth of color in a series of actions such as educational campaigns, round tables, dialogues, theater, and art installations. In collaboration with the ArteVism Team, Fellows will offer youth of color opportunities for building awareness, reviving, and continuing the legacy of social movements in the Central Valley. The fellow's work will enable immigrants and refugees to move one more step towards continuing to reshape the Central Valley's political landscape and enhancing its cultural vitality.

ESSENTIAL FUNCTIONS/RESPONSIBILITIES:

Cultural Organizing and Outreach

- Working closely with PVI staff, Fellows will coordinate and support alumni and youth of color from the Central Valley to develop and implement several events and exhibits. Fellows will:
 - Participate in a two-day residential gathering for mapping the program implementation including a timeline.
 - Lead four visits to communities of PVI alumni, exploring possibilities to strengthening existing youth networks, build new relationships and deepen understanding of the Central Valley's social, political, and cultural landscape.
 - Assist in the implementation of four presentations of the monologue

- Code Switch created by Joshua Slack, ArteVism alumni.
 - Organize two roundtables addressing voter suppression issues between emerging and veteran leaders of the Central Valleys' social justice movements.
 - Finalize the multimedia exhibit illustrating the history of racism in Central Valley and its impact on communities of color.
- Recruit, coordinate, and convene a Learning Group composed of youth of color from the Central Valley who will guide and engage in PVI events and forums throughout the year.

MINIMUM QUALIFICATIONS

EXPERIENCE:

- At least 1 year of leadership experience from within Central Valley's immigrant, refugee, and other disenfranchised communities. This experience is broadly defined and includes working within communities to organize cultural event or engage in social issues.
- Recent engagement and experience in promoting and implementing activities that connect culture, creative expression, and active citizenship.
- Experience organizing teams to accomplish an event or series of events.
- Some experience organizing educational initiatives to address racism in Central Valley.
- Can share analysis of the cultural, economic, political, and social impacts that have shaped Central Valley immigrant and refugee communities.

OTHER REQUIRED SKILLS AND ABILITIES:

- Have a commitment to community and social change work.
- Ability to build relationships across ethnicities.
- Demonstrated strong oral and written communication skills.
- Commitment to ending discrimination and exclusion based on race, class, legal status, gender, sexual orientation, or disability.
- Dependable, flexible, creative, and possess initiative with a sense of humor – the ability to work well under pressure and adapt quickly to changing situations and priorities.
- Demonstrated experience with computer applications including Microsoft Office, FileMaker Pro, and Creative Suite.
- Ability to work using consensus as the preferred decision-making process.
- Willingness and ability to work some evenings, weekends, and travel locally throughout the Central Valley, State of California, and eventually nationally may require staying overnight. Must possess a valid driver's license.
- Commitment to the faith-based principles and guidelines that define the work of AFSC, including a commitment to nonviolence, equality, anti-oppression work, and a belief in the intrinsic worth of every individual.
- Commitment to Quaker values and testimonies. Understanding of and compatibility with the principles and philosophy of the American Friends Service Committee.

COMPENSATION: \$24 per hour, 30 hours a week; – Non-Exempt –

Comprehensive medical and hospitalization plan; term life, accident and salary continuation insurances, defined benefit pension plan, plus fringe benefits; participation in unemployment and worker's compensation and social security.

The American Friends Service Committee is an Affirmative Action/Equal Opportunity Employer. Qualified persons are encouraged to apply regardless of their religious affiliation, race, age, sex, gender identity, sexual orientation or disability.

AFSC maintains a deep commitment to a mandate of care for our staff and communities, and thus requires vaccination for COVID-19; as well as adherence to social distancing, masking, and office occupancy protocols.

AFSC's Central Office and some of its offices in the U.S. are unionized workplaces. This position is represented.

The American Friends Service Committee is a smoke-free workplace.
